

City of Winnipeg

RFP No. 203-2025

Appendix A - EAP Specifications

EAP Utilization	City of Winnipeg (All including Winnipeg Police Service)	Winnipeg Police Service
January 1, 2024 to December 31, 2024	11.03%	4.22%
January 1, 2023 to December 31, 2023	9.02%	4.78%
January 1, 2022 to December 31, 2022	11.01%	5.08%
January 1, 2021 to December 31, 2021	10.92%	7.05%
January 1, 2020 to December 31, 2020	16.21%	5.51%

Rates & Provider	
Current Provider	TELUS Health since January 1, 2020
Budgeted Utilization	8%
Covered Employees	10,930
Current Rate Net of Commission	\$2.5894
Commission	Quote net of commission
Wellness Sessions Included in Rate	5 sessions / year
Critical Incident Support Management (CISM) Included in Rate	24 hours / year
Substance Abuse Management Included in Rate	100 hours / year
Target Effective Date	January 1, 2026
Current Billing	2 invoices: City of Winnipeg and Winnipeg Police Service